

CERTIFICATE

Swiss Approval North America

certifies that



OPTIMAL BUSINESS ACTION AEPA

**286, KIFISIAS AVENUE
152 32 CHALANDRI
GREECE**

has established and applies an Environmental Management System in accordance with the requirements of

ISO 14001:2015

for the following scope:

Human Resource Management activities pertaining to Talent Acquisition and Professional recruitment, Talent Development, Psychometric Assessment, Learning Services, Temporary employment and HR outsourcing.

IAF Code: 35, 37

Issue date: **2025-06-20**

Registration Nr.: **030-02-140-00510**

Valid from **2025-06-20** until **2028-06-19**

Initial certification date: **2025-06-20**



Authorized Signatory

This certificate was issued upon assessment according to Swiss Approval's certification procedures and is subject to satisfactory annual surveillance audits. The certificate can be authenticated at <https://swissapproval.ch/certificate-validator/>



Swiss Approval North America

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